



US^A Fence Company

October 1, 2013

Subject: Application for Employment

The contents are:

Form Set (3 Pages): US^A Fence Company
Employment Application

The form set is to be filled out before a job interview takes place or job offer is made.

Attach any other form or resume you feel will help us get to know you.

Applicant must sign the form and return all pages to US^A Fence Company.

The form set will become part of a hired employee's employment file. If the applicant is hired a Hire Form Set will be filled out.

The original of the form set, if applicant is not hired, is held by US^A Fence Company as required by law.

USA Fence Company Employment Application

Programs, services, and employment are equally available to everyone. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview. USA Fence and its affiliates is an Equal Opportunity Employer.

Position Applied for: _____ Date: _____

How were you referred to us: Craig's List

Applicant Data:

Full name (Last, First, Middle): _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Mobile/Pager/Other: _____

Email: _____

Date Available to Start: _____

Social Security #: _____ Salary Requirement: _____

If you are under 18 and we require a work permit, can you furnish one? Yes: _____ No: _____

If no, please explain: _____

Have you ever worked for this company? Yes: _____ No: _____

If yes, when? _____

Are you a citizen of the United States? Yes: _____ No: _____

If not, are you legally allowed to work in the United States? Yes: _____ No: _____

Type of employment desired:

Full-Time: _____ Part-Time: _____ Temporary: _____ Seasonal: _____

Have you ever pled "guilty," "no contest," or been convicted of a crime? Yes: _____ No: _____

If yes, give dates and details: _____

Answering "yes" to these questions does not constitute an automatic rejection for employment. Date of the offense, seriousness and nature of the violation, rehabilitation, and position applied for will be considered.

Driver's license number if applicable to position: _____ State: _____

Summarize Your Special Skills or Qualifications:

Previous Employment (begin with most recent position):

Dates of Employment: From _____ to _____

Position(s) Held: _____

Firm: _____

Address: _____

Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____

Ending Salary and Title: _____

Reason for leaving: _____

May we contact this employer as a reference? _____

Dates of Employment: From _____ to _____

Position(s) Held: _____

Firm: _____

Address: _____

Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____

Ending Salary and Title: _____

Reason for leaving: _____

May we contact this employer as a reference? _____

Dates of Employment: From _____ to _____

Position(s) Held: _____

Firm: _____

Address: _____

Phone: _____

Supervisor: _____ Title: _____

Responsibilities: _____

Starting Salary and Title: _____

Ending Salary and Title: _____

Reason for leaving: _____

May we contact this employer as a reference? _____

I certify that my answers are true and complete to the best of my knowledge. I authorize you to make such investigations and inquiries of my personal, employment, educational, financial, and other related matters as may be necessary for an employment decision.

I hereby release employers, schools, or individuals from all liability when responding to inquiries in connection with my application.

I understand that USA Fence Company supports a Drug and Alcohol Free workplace and that if employed I will be asked to submit to drug screen testing and the results of same may cause my offer of employment to be withdrawn. Further, I understand that at any point during my employ I may be asked to submit to random testing to assure a safe environment and workplace.

USA Fence Company is an Equal Opportunity Employer and has an Affirmative Action Plan in place, a copy of which is posted in our lobby for review.

In the event I am employed, I understand that false or misleading information given in my application or interview(s) may result in discharge and that my employment is At-Will and not of a contractual nature and may be terminated at anytime and without any liability to me for the continuation of salary, wages or employment related benefits except where governed by law.

Signature of Applicant: _____ Date: _____